## 2023 Comparative Budget

Church & City:			
Round to the nearest dollar. Year-end entries on starred* lines are entered of	on the Parochia	al Report finan	cial pg.
Giving Information	2022 Actual		2023 Change
*1. Number signed pledge cards for Operating Budget (both years)	23	27	4
*2. Total dollars pledged to Operating Budget (both years)	\$ 50,586	\$ 54,460	3,874
3. Average pledge	\$ 2,199	\$ 2,017	(182)
*4. Avg. Sunday Attendance in 2022	. ,		
	2022 Actual	2023 Budget	2023 Change
REVENUES			
5. Beginning Cash in operating acct (same as prior period Ending Cash)	\$ 78,029	\$ 85,008	\$ 6,979
Operating Revenues		·	,
Undesignated plate offerings & regular non-pledge support	10,796	7,200	(3,596)
7. Pledge payments to operating budget	55,869	49,014	(6,855)
*8. Plate offerings, pledge pmts. & regular support (lines 6+7)	66,665	56,214	(10,451)
*9. Money from investments, used for operations		,	-
*10. Other operating income: unrestricted gifts, restricted gifts used for	6,210	9,000	2,790
operations, contributions from congregation's organizations,	11,667	13,200	1,533
rental income, fees, misc activities			-
*11. Unrestricted bequests used for operations			-
*A Normal operating income, or NOI (lines 8:11)	84,542	78,414	(6,128)
*12. Assistance from diocese for operating budget			-
*B TOTAL OPERATING REVENUES (lines A+12)	84,542	78,414	(6,128)
Non-Operating Revenues	·	·	, , ,
*13. Capital funds, gifts & additions (including grants from diocese for			-
capital projects)			-
*14. Additions to endowment & other investment funds (including earnings)	71	100	29
*14a. Gifts for other designated funds: discretionary fd, memorial fd, ECW fd,			_
scholarship fund, organ fund, youth fund, ins. proceeds, etc.	760	600	(160)
*15. Contributions & grants for congregation-based outreach & mission	4,000		(4,000)
programs (see line 102)	4,088	1,400	(2,688)
*16. Funds rec'd for transmittal to other organizations (disbursements on line 104)	240	·	(240)
*C Subtotal non-operating revenues (lines 13:16)	9,159	2,100	(7,059)
*D TOTAL ALL REVENUES (lines B+C)	93,701	80,514	(13,187)
SVG Prior years' operating surplus transferred from savings	·	·	-
17. New loan proceeds: Commercial loan and/or line of credit			-
18. Diocesan Development Program (DDP) Ioan			-
19. Other (Interfund loans within the church's funds)			-
20. <b>Total cash available</b> (lines 5+D+SVG+17:19)	171,730	165,522	(6,208)
EXPENSES	·	·	•
Outreach			
*21. Pledge to Diocese = 10.5% of Actual 2022 Normal Operating Income	7,549	8,298	749
*22. Additional Camp Mitchell support beyond diocesan commitment			-
*23. Budgeted congregational outreach, e.g., St. Francis House, food pantry, etc.	6,812	3,600	(3,212)
24. Total outreach (lines 21:23)	14,361	11,898	(2,463)
Program & Liturgy			
25. Evangelism & congregational development	50	60	10
26. Incorporation of new members: name tags, visitor cards, gifts, etc.			-
27. Communications: bulletins, newsltr, website design, ads, signs, etc.		300	300
28. Christian formation for all ages			-
29. Young adult & youth ministries			-
30. Music & choirs (instrument maintenance on line 95)	48	55	7
31. Liturgical expense: acolytes, LEMs, lay readers, etc.	277		(277)
32. Altar supplies & flowers	1,286	500	(786)
33. Diocesan convention delegates expense		550	550

## 2023 Comparative Budget

	2022 Actual	2023 Budget	2023 Change
34. Stewardship & capital campaign expense	2022 Actual	2023 Buuget	2023 Change
35. Other (list)			_
36. Total program & liturgy (lines 25:35	1,661	1,465	(196)
Parochial Clergy	1,001	1,403	(130)
37. Cash Stipend - 2023 minimum clergy comp standards on dio website	14,081	15,562	1,481
38. Cash Housing & Utilities allowance based on Fair Rental Value	15,000	15,000	1,401
39. SE tax reimb. = 7.65% X (stipend+cash hsng/util+provided hsng if any)	2,220	2,338	118
40. Other clergy comp - exp allwncs, hsng equity, 403(b), YE bonus, etc.	2,220	2,336	(200)
41. Pension=18% X (stipend+hsng/util+SECA reimb+othr assessable comp)	5,671	5,922	251
Call diocesan office for pension calculation when housing is provided		5,922	201
42. Health insurance with Medical Trust - plan options/rates on dio website	ı.		
43. Dental insurance with Delta Dental of AR - rates on dio website			-
44. \$40,000 group term life insurance with AD&D at \$25.20 per month			-
			-
45. Long-term disability ins @ 0.092% of comp on Lines 37-40; short-term @ 0.456%		1 000	1 000
46. Continuing education (\$2,000 minimum for fulltime clergy)		1,000	1,000
47. Travel/business reimb - IRS business mileage rate (65.5¢/mile in 2023)	27.470	500	500
48. Clergy compensation & benefits (lines 37:47	7) 37,172	40,322	3,150
49. Clergy search expense/moving expense			-
50. Funds paid to another church for shared clergy			-
51. Less funds received for shared clergy (enter as negative number)	) 07.470	40.000	- 0.450
52. Total parochial clergy (lines 48:51	) 37,172	40,322	3,150
Supply Clergy		000	000
53. Supply Clergy stipend (minimum: \$200 per Sunday)		800	800
54. Travel reimb f/Supply Clergy=IRS bus mileage rate (65.5¢/mile in 2023)		140	140
55. See Supply Clergy policy at https://www.episcopalarkansas.org/supply-clergy	• • •	0.40	-
56. Total supply clergy (lines 53:55	-	940	940
Lay Personnel			
57. Parish Administrator/Church Secretary			-
58. Financial Secretary/Treasurer	4.050	5 700	-
59. Organist/Choir Director	4,850	5,700	850
60. Program Director/Christian Formation Director			-
61. Youth Director			-
62. Child Care Workers			-
63. Sexton/Custodian			-
64. Grounds Maintenance Workers			-
65. Other (list)	200		(200
Benefits (Details at https://episcopalarkansas.org/employee-benefits/)		100	
66. Social Security & Medicare taxes = 7.65% of lay employee wages	378	436	58
67. Pension contributions5% to 9% of lay employees' salaries; see website			-
68. Health insurance-Lay emp working 1,500 hrs must enroll in Medical Trust			-
69. Delta Dental insurancediocese's group plan not with the Medical Trust			-
70. Group life @ \$25.20/mo; Disability insurance - see disability margin note			-
71. Wrkrs Comp: clergy/clerical = wages X .0033; sxtns/grnds = wages X .0210;	94	125	31
childcare workers = wages X .0071; Multiply total by Prem Adj Factor of 0.79 f/final bdg		-	-
72. Lay employee trvl/training - Reimb up to IRS bus mileage rate of 65.5¢/mi	151	175	24
73. Other (list)-Reimburse volunteers at IRS charitable mileage rate of 14¢/mi	(18)		18
74. Total lay personnel & benefits (lines 57:73	5,655	6,436	781
Administrative Expense			
	1,620	1,680	60
75. Contract services: bookkeeping, audit, legal, etc.			(250)
76. Kitchen/Hospitality expense	358		(358)
	358	100	100
76. Kitchen/Hospitality expense	358	100	

## 2023 Comparative Budget

			2022 Actual	2023 Budget	2023 Change
80.	Internet & cable services		23	23	-
81.	Website services		264	264	-
82.	Computer software, updates, tech support				-
83.	Office equipment lease				-
84.	Service contracts on office equipment		149	150	1
	Dues & Fees				-
86.	Church-owned auto expense: license, gas & oil, insurance, repairs				-
87.	Other (list)				-
88.	Total administrative expense (lines 75:87)		2,414	2,280	(134)
	Property expense				
89.	Interest payments on loans (principal recorded on line 101)				-
	Property, casualty & liability insurance (CIC-VT package policy)		4,882	5,200	318
	Utilities		4,415	5,000	585
	Custodial & lawn supplies			500	500
	Repairs & maintenance on buildings		6,830	5,000	(1,830)
	Service contracts: heat/AC, termite, pest control, etc.		1,156	1,440	284
95.	Musical instrument maintenance				-
	Furnishings				-
97.	Rent expense on facilities		5,509	13,000	7,491
98.	Property taxes & fees				-
99.	Other (list)				-
100.	Total property expense (line		22,792	30,140	7,348
*E	TOTAL OPERATING EXPENSES (lines 24+36+52+56+73+		84,055	93,481	9,426
XXX	RESULT OF CURRENT OPERATIONS (Line B minus	Line E)	487	(15,067)	(15,554)
	Non-Operating Expenses				
*101.	Major improvements & capital expenditures - includes principal pm	is			-
	on loans (interest payments recorded on line 89)				-
	Outreach & mission not funded through operating budget (see line	15)			-
	Funds contributed to Episcopal seminaries				-
	Funds sent to other organizations (offsets line 16)				-
105.	Expenses paid directly from designated funds: church discretionary	fd,			-
	memorial fund, ECW fund, contingency fund, etc.				-
106.	Transfers to other non-operating funds, either restricted or unrestric	cted			-
	(show also on assets and liabilities page)				-
*F	Total non-operating expenses (lines 1			-	-
*G	TOTAL ALL EXPENSE		84,055	93,481	9,426
107.	Ending Cash in operating acct (same as Beginning Cash next pe		\$ 87,675	\$ 72,041	\$ (15,634)
	(line 20-line G) Always reconcile ending cash with bank statemen	nts.			
*	Year-end actual figures go in the Parochial Report.				

# 2023 Summary Report of Activities

	Chui	rch/City:		Mo/D	ay/Yr: 10/31/23					
		end balances on starred* lines go in the Parochial Report.	Starred lines							
		report assumes that the revenues and expenses below are								
		unts is entered on the Assets & Liabilities report (tab 4) and								
1		g Information for current year:								
2		Average Sunday Attendance (ASA) to date	0							
3		Number signed pledge cards for report year	27							
4		Total dollars pledged for report year	\$ 54,460							
5			+ - /	Current	2023	2023				
6				Month	Actual YTD	Budget				
7	Oper	ating Revenues								
8		Plate offerings, pledge payments & regular support		\$ 3,578	\$ 55,325	\$ 56,214				
9		Money from investments used for operations			-	-				
10		Other operating income (unrestricted & restricted gifts use	d for	(4,375	) (1,566)	(4,000)				
11		operations; contributions from congregation's organization		(1,070	(1,000)	(1,000)				
12	*6	Unrestricted bequests used for operations	3110		_	_				
13	*A	Normal Operating In	come (NOI)	(797	) 53,759	52,214				
14		Assistance from diocese for operating budget	come (NOI)	(131	55,755	52,214				
15	*B	Total Operating	Povonuos	(797	) 53,759	52,214				
16	D	i otai operating	iveseiines	(191	33,739	32,214				
17	000	ating Expenses								
				600	6.040	0.000				
18 19		Commitment to support Diocesan ministries		692	-,	8,298 3,600				
	13	Outreach programs funded through operating budget		431	3,836	3,600				
20		All other operating expense:			4.074	4.405				
21		Program & Liturgy expense		58		1,465				
22		Clergy expense		3,211		41,262				
23		Lay Personnel & Benefits expense		538		6,436				
24		Administrative expense		137		2,280				
25		Property & Facilities expense		8,717		30,140				
26		Total other operating expenses		12,661	72,203	81,583				
27	*E	Total Operating	Expenses	13,784	82,957	93,481				
			, =		,	00, 101				
28			-	-						
29		Surplus or (Deficit) from Operat	-							
			-	-						
29 30		Surplus or (Deficit) from Operation Operating Revenues	-	-						
29 30	*8	Surplus or (Deficit) from Operation  Operating Revenues  Capital funds, gifts & additions	-	-						
29 30 31	*8	Surplus or (Deficit) from Operation Operating Revenues	-	-	) \$ (29,198)					
29 30 31 32	*8 *9	Surplus or (Deficit) from Operation  Operating Revenues  Capital funds, gifts & additions	ing Activity	\$ (14,581	) \$ (29,198)	\$ (41,267)				
29 30 31 32 33	*8 *9 *10	Surplus or (Deficit) from Operation  Operating Revenues  Capital funds, gifts & additions  Additions to endowment & other investment funds	ing Activity	\$ (14,581	) \$ (29,198)	\$ (41,267)				
29 30 31 32 33 34	*8 *9 *10	Surplus or (Deficit) from Operation Operating Revenues Capital funds, gifts & additions Additions to endowment & other investment funds Contributions & grants for congregation-based outreach &	ing Activity mission	\$ (14,581	(29,198) - 719 -	\$ (41,267)				
29 30 31 32 33 34 35 36	*8 *9 *10 *11 * <b>C</b>	Surplus or (Deficit) from Operation  Operating Revenues  Capital funds, gifts & additions  Additions to endowment & other investment funds  Contributions & grants for congregation-based outreach & Funds received for transmittal to other organizations	ing Activity mission	\$ (14,581 78	(29,198) - 719 -	\$ (41,267) - 100 -				
29 30 31 32 33 34 35 36	*8 *9 *10 *11 *C	Surplus or (Deficit) from Operation  Operating Revenues  Capital funds, gifts & additions  Additions to endowment & other investment funds  Contributions & grants for congregation-based outreach & Funds received for transmittal to other organizations  Total Non-Operating  Operating Expenses	mission  Revenues	\$ (14,581 78	(29,198) - 719 -	\$ (41,267) - 100 -				
29 30 31 32 33 34 35 36 37	*8 *9 *10 *11 *C Non- *15	Surplus or (Deficit) from Operation  Operating Revenues  Capital funds, gifts & additions  Additions to endowment & other investment funds  Contributions & grants for congregation-based outreach & Funds received for transmittal to other organizations  Total Non-Operating	mission g Revenues principal)	\$ (14,581 78	(29,198) - 719 -	\$ (41,267) - 100 -				
29 30 31 32 33 34 35 36 37 38	*8 *9 *10 *11 *C Non-( *15 *16	Surplus or (Deficit) from Operation  Operating Revenues Capital funds, gifts & additions Additions to endowment & other investment funds Contributions & grants for congregation-based outreach & Funds received for transmittal to other organizations  Total Non-Operating Operating Expenses Major improvements & capital expenditures (includes loan	mission g Revenues principal)	\$ (14,581 78	(29,198) 719 - 719 719	\$ (41,267) - 100 -				
29 30 31 32 33 34 35 36 37 38 39	*8 *9 *10 *11 *C Non-( *15 *16 *17	Surplus or (Deficit) from Operation  Operating Revenues Capital funds, gifts & additions Additions to endowment & other investment funds Contributions & grants for congregation-based outreach & Funds received for transmittal to other organizations  Total Non-Operating Operating Expenses Major improvements & capital expenditures (includes loan Outreach & mission NOT funded through operating budge	mission g Revenues principal)	\$ (14,581 78	(29,198) 719 - 719 719	\$ (41,267) - 100 -				
29 30 31 32 33 34 35 36 37 38 39 40	*8 *9 *10 *11 *C Non-( *15 *16 *17	Surplus or (Deficit) from Operation  Operating Revenues Capital funds, gifts & additions Additions to endowment & other investment funds Contributions & grants for congregation-based outreach & Funds received for transmittal to other organizations  Total Non-Operating Operating Expenses Major improvements & capital expenditures (includes loan Outreach & mission NOT funded through operating budge Funds contributed to Episcopal seminaries Funds sent to other organizations	mission  g Revenues  principal)	\$ (14,581 78	(29,198) 719 - 719 719	\$ (41,267) - 100 -				
29 30 31 32 33 34 35 36 37 38 39 40 41	*8 *9 *10 *11 *C Non-( *15 *16 *17	Surplus or (Deficit) from Operation  Operating Revenues Capital funds, gifts & additions Additions to endowment & other investment funds Contributions & grants for congregation-based outreach & Funds received for transmittal to other organizations  Total Non-Operating Operating Expenses Major improvements & capital expenditures (includes loan Outreach & mission NOT funded through operating budge Funds contributed to Episcopal seminaries	mission  g Revenues  principal)	\$ (14,581 78	(29,198) 719 - 719 719	\$ (41,267) - 100 -				
29 30 31 32 33 34 35 36 37 38 39 40 41 42	*8 *9 *10 *11 *C Non-( *15 *16 *17	Surplus or (Deficit) from Operation  Operating Revenues Capital funds, gifts & additions Additions to endowment & other investment funds Contributions & grants for congregation-based outreach & Funds received for transmittal to other organizations  Total Non-Operating Operating Expenses Major improvements & capital expenditures (includes loan Outreach & mission NOT funded through operating budge Funds contributed to Episcopal seminaries Funds sent to other organizations Non-operating expenses paid directly from designated funds	mission  g Revenues  principal) t	\$ (14,581 78	(29,198) 719 - 719 719	\$ (41,267) - 100 -				
29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44	*8 *9 *10 *11 *C Non-( *15 *16 *17 *18	Surplus or (Deficit) from Operation  Operating Revenues Capital funds, gifts & additions Additions to endowment & other investment funds Contributions & grants for congregation-based outreach & Funds received for transmittal to other organizations  Total Non-Operating Operating Expenses Major improvements & capital expenditures (includes loan Outreach & mission NOT funded through operating budge Funds contributed to Episcopal seminaries Funds sent to other organizations Non-operating expenses paid directly from designated fund Transfers to non-operating funds	mission  g Revenues  principal) t	\$ (14,581 78	719 - 719 - 719 - 295 	\$ (41,267) - 100 -				
29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45	*8 *9 *10 *11 *C Non-( *15 *16 *17 *18	Surplus or (Deficit) from Operation  Operating Revenues  Capital funds, gifts & additions  Additions to endowment & other investment funds  Contributions & grants for congregation-based outreach & Funds received for transmittal to other organizations  Total Non-Operating  Operating Expenses  Major improvements & capital expenditures (includes loan Outreach & mission NOT funded through operating budge Funds contributed to Episcopal seminaries  Funds sent to other organizations  Non-operating expenses paid directly from designated fund Transfers to non-operating funds  Total Non-Operating	mission g Revenues principal) t ds g Expenses	\$ (14,581 78	(29,198)  - 719 - 719 - 295 295	\$ (41,267) - 100 -				
29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46	*8 *9 *10 *11 *C Non-( *15 *16 *17 *18	Surplus or (Deficit) from Operation  Operating Revenues Capital funds, gifts & additions Additions to endowment & other investment funds Contributions & grants for congregation-based outreach & Funds received for transmittal to other organizations  Total Non-Operating Operating Expenses Major improvements & capital expenditures (includes loan Outreach & mission NOT funded through operating budge Funds contributed to Episcopal seminaries Funds sent to other organizations Non-operating expenses paid directly from designated fund Transfers to non-operating funds	mission g Revenues principal) t ds g Expenses	\$ (14,581 78	(29,198)  - 719 - 719 - 295 295	\$ (41,267)				
29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47	*8 *9 *10 *11 *C Non-( *15 *16 *17 *18	Surplus or (Deficit) from Operation  Operating Revenues  Capital funds, gifts & additions  Additions to endowment & other investment funds  Contributions & grants for congregation-based outreach & Funds received for transmittal to other organizations  Total Non-Operating  Operating Expenses  Major improvements & capital expenditures (includes loan Outreach & mission NOT funded through operating budge Funds contributed to Episcopal seminaries  Funds sent to other organizations  Non-operating expenses paid directly from designated fund Transfers to non-operating funds  Total Non-Operating	mission g Revenues principal) t ds g Expenses	\$ (14,581 78	(29,198)  - 719 - 719 - 295 295	\$ (41,267)				
29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48	*8 *9 *10 *11 *C Non-( *15 *16 *17 *18	Surplus or (Deficit) from Operation  Operating Revenues Capital funds, gifts & additions Additions to endowment & other investment funds Contributions & grants for congregation-based outreach & Funds received for transmittal to other organizations  Total Non-Operating Operating Expenses Major improvements & capital expenditures (includes loan Outreach & mission NOT funded through operating budge Funds contributed to Episcopal seminaries Funds sent to other organizations Non-operating expenses paid directly from designated fun Transfers to non-operating funds  Surplus or (Deficit) from Non-Operating	mission g Revenues principal) t ds g Expenses	\$ (14,581 78 78 	295 295 3 424	\$ (41,267)				
29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47	*8 *9 *10 *11 *C Non-( *15 *16 *17 *18	Surplus or (Deficit) from Operation  Operating Revenues Capital funds, gifts & additions Additions to endowment & other investment funds Contributions & grants for congregation-based outreach & Funds received for transmittal to other organizations  Total Non-Operating Operating Expenses Major improvements & capital expenditures (includes loan Outreach & mission NOT funded through operating budge Funds contributed to Episcopal seminaries Funds sent to other organizations Non-operating expenses paid directly from designated fun Transfers to non-operating funds  Surplus or (Deficit) from Non-Operating Beginning cash in operating account	mission g Revenues principal) t ds g Expenses	\$ (14,581 78	295 295 3 424	\$ (41,267)				
29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49	*8 *9 *10 *11 *C Non-( *15 *16 *17 *18	Surplus or (Deficit) from Operation  Operating Revenues Capital funds, gifts & additions Additions to endowment & other investment funds Contributions & grants for congregation-based outreach & Funds received for transmittal to other organizations  Total Non-Operating Operating Expenses Major improvements & capital expenditures (includes loan Outreach & mission NOT funded through operating budge Funds contributed to Episcopal seminaries Funds sent to other organizations Non-operating expenses paid directly from designated fund Transfers to non-operating funds  Surplus or (Deficit) from Non-Operating Beginning cash in operating account Prior years' operating surplus transferred from savings	mission g Revenues principal) t ds g Expenses	\$ (14,581 78 78 78   \$ 78       	29,198)  - 719 - 719 - 295 295 78,029	\$ (41,267)				
29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49	*8 *9 *10 *11 *C Non-( *15 *16 *17 *18  *F	Surplus or (Deficit) from Operation  Operating Revenues Capital funds, gifts & additions Additions to endowment & other investment funds Contributions & grants for congregation-based outreach & Funds received for transmittal to other organizations  Total Non-Operating Operating Expenses Major improvements & capital expenditures (includes loan Outreach & mission NOT funded through operating budge Funds contributed to Episcopal seminaries Funds sent to other organizations Non-operating expenses paid directly from designated fund Transfers to non-operating funds  Surplus or (Deficit) from Non-Operating Beginning cash in operating account Prior years' operating surplus transferred from savings Total All Revenues	mission g Revenues principal) t ds g Expenses	\$ (14,581 78 78 78  \$ 78  \$ 78  \$ 5,676	29,198)  - 719 - 719 - 295 295 78,029 - 82,248	\$ (41,267)				
29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51	*8 *9 *10 *11 *C Non-( *15 *16 *17 *18  *F	Surplus or (Deficit) from Operation  Operating Revenues Capital funds, gifts & additions Additions to endowment & other investment funds Contributions & grants for congregation-based outreach & Funds received for transmittal to other organizations  Total Non-Operating Operating Expenses Major improvements & capital expenditures (includes loan Outreach & mission NOT funded through operating budge Funds contributed to Episcopal seminaries Funds sent to other organizations Non-operating expenses paid directly from designated fund Transfers to non-operating funds  Surplus or (Deficit) from Non-Operating Beginning cash in operating account Prior years' operating surplus transferred from savings Total All Revenues Total All Expenses	mission g Revenues principal) t ds g Expenses	\$ (14,581 78 78 78   \$ 78  \$ 5,676 13,784	719	\$ (41,267)				
29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52	*8 *9 *10 *11 *C Non-( *15 *16 *17 *18  *F	Surplus or (Deficit) from Operation  Operating Revenues Capital funds, gifts & additions Additions to endowment & other investment funds Contributions & grants for congregation-based outreach & Funds received for transmittal to other organizations  Total Non-Operating Operating Expenses Major improvements & capital expenditures (includes loan Outreach & mission NOT funded through operating budge Funds contributed to Episcopal seminaries Funds sent to other organizations Non-operating expenses paid directly from designated fund Transfers to non-operating funds  Surplus or (Deficit) from Non-Operating Beginning cash in operating account Prior years' operating surplus transferred from savings Total All Revenues	mission g Revenues principal) t ds g Expenses	\$ (14,581 78 78 78  \$ 78  \$ 78  \$ 5,676	719	\$ (41,267)				
29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53	*8 *9 *10 *11 *C Non-( *15 *16 *17 *18  *F  *B **F	Surplus or (Deficit) from Operation  Operating Revenues Capital funds, gifts & additions Additions to endowment & other investment funds Contributions & grants for congregation-based outreach & Funds received for transmittal to other organizations  Total Non-Operating Operating Expenses Major improvements & capital expenditures (includes loan Outreach & mission NOT funded through operating budge Funds contributed to Episcopal seminaries Funds sent to other organizations Non-operating expenses paid directly from designated fund Transfers to non-operating funds  Total Non-Operating  Surplus or (Deficit) from Non-Operating  Beginning cash in operating account Prior years' operating surplus transferred from savings Total All Revenues Total All Expenses Ending cash in operating account	mission g Revenues principal) t ds g Expenses	\$ (14,581 78 78 78   \$ 78  \$ 78  \$ 5,676 13,784 \$ 77,025	719	\$ (41,267)				
29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54	*8 *9 *10 *11 *C Non-( *15 *16 *17 *18  *F  *B  *G  *19	Surplus or (Deficit) from Operation  Operating Revenues Capital funds, gifts & additions Additions to endowment & other investment funds Contributions & grants for congregation-based outreach & Funds received for transmittal to other organizations  Total Non-Operating Operating Expenses Major improvements & capital expenditures (includes loan Outreach & mission NOT funded through operating budge Funds contributed to Episcopal seminaries Funds sent to other organizations Non-operating expenses paid directly from designated fund Transfers to non-operating funds  Surplus or (Deficit) from Non-Operating  Surplus or (Deficit) from savings Total All Revenues Total All Revenues Total All Expenses Ending cash in operating account  Total cash in all checking and savings accounts as of:	mission  g Revenues  principal) t  ds g Expenses ing Activity	\$ (14,581 78 78 78   \$ 78  \$ 5,676 13,784	719	\$ (41,267)				
29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53	*8 *9 *10 *11 *C Non-( *15 *16 *17 *18  *F  *B  *G  *19	Surplus or (Deficit) from Operation  Operating Revenues Capital funds, gifts & additions Additions to endowment & other investment funds Contributions & grants for congregation-based outreach & Funds received for transmittal to other organizations  Total Non-Operating Operating Expenses Major improvements & capital expenditures (includes loan Outreach & mission NOT funded through operating budge Funds contributed to Episcopal seminaries Funds sent to other organizations Non-operating expenses paid directly from designated fund Transfers to non-operating funds  Total Non-Operating  Surplus or (Deficit) from Non-Operating  Beginning cash in operating account Prior years' operating surplus transferred from savings Total All Revenues Total All Expenses Ending cash in operating account	mission  g Revenues  principal) t  ds g Expenses ing Activity	\$ (14,581 78 78 78   \$ 78  \$ 78  \$ 5,676 13,784 \$ 77,025	719	\$ (41,267)				

### 2023 Detailed Report of Activities

	Church/City:			Mo/Day/	Yr: 10/31/23	
	Round to the nearest dollar. Year-end entries on starred* I	ines are entered	d on the Parod			
	g Information				1 - 1 - 1 - 1	L
	Number signed pledge cards for 2023 Operating Budget	27				
	Total dollars pledged to 2023 Operating Budget	\$ 54,460				
	Average pledge for 2023	2017.037037				
	Average Sunday Attendance (ASA) to date	2017.007007				
7.	Twerage duriday filteridance (fierly to date		Current mo	Actual YTD	Bdgt YTD	2023 Bdgt
DEVE	NUES		Currentino	Actual 11D	Bugt 11B	ZUZU Bugi
	Beginning Cash in operating acct (same as prior period	Ending Cash)	85,133	78,029	85,008	85,008
	Operating Revenues	Lituing Cash)	03,133	10,029	05,000	05,000
	Undesignated plate offerings & regular non-pledge suppor	+	928	7,486	6,000	7,200
	Pledge payments to operating budget	· ·	2,650	47,839	40,845	49,014
*8.	Plate offerings, pledge pmts. & regular supp	aort (linea 6.7)	3,578	55,325	46,845	56,214
	Money from investments, used for operations	Jort (lines 6+7)	3,376	55,325	40,043	30,214
	Other operating income: unrestricted gifts, restricted gifts a	upped for	1 050	9.500	7.500	0.000
10.			1,850	8,500	7,500	9,000
	operations, contributions from congregation's organiza	tions,	-	7,953	11,000	13,200
*44	rental income, fees, misc activities		-	-	-	-
	Unrestricted bequests used for operations	101 (1: 0.44)			-	-
*A	Normal operating income, or N	<b>NOI</b> (lines 8:11)	5,428	71,778	65,345	78,414
	Assistance from diocese for operating budget		-	-		-
*В	TOTAL OPERATING REVENUE	<b>ES</b> (lines A+12)	5,428	71,778	65,345	78,414
	Non-Operating Revenues					
*13.	Capital funds, gifts & additions (including grants from dioc	ese for	•	-	-	-
	capital projects) - INS PROCEEDS		-	5,350	-	-
	Additions to endowment & other investment funds (including		78	719	83	100
*14a.	Gifts for other designated funds: discretionary fd, memoria		-	-	-	-
	scholarship fund, organ fund, youth fund, ins. proceeds,		70	657	500	600
*15.	Contributions & grants for congregation-based outreach &	mission	i	-	-	-
	programs (see line 102)		100	3,744	1,167	1,400
*16.	Funds rec'd for transmittal to other organizations (disburseme	ents on line 104)	-	-	-	-
*C	Subtotal non-operating revenue	es (lines 13:16)	248	10,470	1,750	2,100
*D	TOTAL ALL REVENU	ES (lines B+C)	5,676	82,248	67,095	80,514
SVG	Prior years' operating surplus transferred from savings		-	-	-	-
17.	New loan proceeds: Commercial loan and/or line of credit		-	-	-	-
18.	Diocesan Development Program (DDP)	) loan	-	_	-	-
19.	Other (Interfund loans within the church	n's funds)	-	-	-	-
20.	Total cash available (lines 5+	D+SVG+17:19)	90,809	160,277	152,103	165,522
EXPE	NSES			·	·	-
	Outreach					
*21.	Pledge to Diocese = 10.5% of Actual 2022 Normal Opera	ating Income	692	6,918	6,915	8,298
	Additional Camp Mitchell support beyond diocesan commi			-	-	-
	Budgeted congregational outreach, e.g., St. Francis House, foo		431	3,836	3,000	3,600
24.		<b>h</b> (lines 21:23)	1,123	10,754	9,915	11,898
	Program & Liturgy	, ===:==3)	-,		-,	,
	Evangelism & congregational development		30	155	50	60
	Incorporation of new members: name tags, visitor cards, g	ifts, etc	-	- 100	-	-
	Communications: bulletins, newsltr, website design, ads, s		28	310	250	300
	Christian formation for all ages		-		-	-
	Young adult & youth ministries			_		
	Music & choirs (instrument maintenance on line 95)			48	46	55
	Liturgical expense: acolytes, LEMs, lay readers, etc.			-	-	
	Altar supplies & flowers		=	278	417	500
	Diocesan convention delegates expense		_	580	458	550
	Stewardship & capital campaign expense		-	300	400	550
			-	-		<u> </u>
36.	Other (list)  Total program & liturg	ny (lines 25:25)	58	4 274	4 224	1,465
		y (IIIIes 25.35)	36	1,371	1,221	1,403
	Parochial Clergy	dia wahait-	4 007	40.070	40.000	45 500
<i>31</i> .	Cash Stipend - 2023 minimum clergy comp standards on o	JIO WEDSILE	1,297	12,970	12,968	15,562

### 2023 Detailed Report of Activities

		Current mo	Actual YTD	Bdgt YTD	2023 Bdgt
38.	Cash Housing & Utilities allowance based on Fair Rental Value	1,250	12,500	12,500	15,000
	SE tax reimb. = 7.65% X (stipend+cash hsng/util+provided hsng if any)	195	1,950	1,948	2,338
	Other clergy comp - exp allwncs, hsng equity, 403(b), YE bonus, etc.	-	- 1,000		-
	Pension=18% X (stipend+hsng/util+SECA reimb+othr assessable comp)	469	4,730	4,935	5,922
	all diocesan office for pension calculation when housing is provided.	-	.,. 00	,000	
	Health insurance with Medical Trust - plan options/rates on dio website	-	_	_	_
	Dental insurance with Delta Dental of AR - rates on dio website	-	_	_	_
	\$40,000 group term life insurance with AD&D at \$25.20 per month	-	_	_	_
	Long-term disability ins @ 0.092% of comp on Lines 37-40; short-term @ 0.456%	-	_	_	
	Continuing education (\$2,000 minimum for fulltime clergy)	-	_	833	1,000
	Travel/business reimb - IRS business mileage rate (65.5¢/mile in 2023)	-	_	417	500
48.	Clergy compensation & benefits (lines 37:47)	3,211	32,150	33,602	40,322
	Clergy search expense/moving expense		-	-	0,022
	Funds paid to another church for shared clergy	-	_	_	_
	Less funds received for shared clergy (enter as negative number)	_	_	_	_
52.	Total parochial clergy (lines 48:51)	3,211	32,150	33,602	40,322
	Supply Clergy	0,211	02,100	00,002	40,022
	Supply Clergy stipend (minimum: \$200 per Sunday)		_	667	800
	Travel reimb f/Supply Clergy=IRS bus mileage rate (65.5¢/mile in 2023)		_	117	140
	See Supply Clergy policy at https://www.episcopalarkansas.org/supply-clergy		-	- 117	- 170
56.	Total supply clergy (lines 53:55)	_	_	783	940
- 50.	Lay Personnel (Gross payroll before withholdings & deductions)			700	340
57	Parish Administrator/Church Secretary		_		
	Financial Secretary/Treasurer		_		
	Organist/Choir Director	500	4,200	4,750	5,700
	Program Director/Christian Formation Director	-	7,200	4,700	3,700
	Youth Director	_	_	_	_
	Child Care Workers				
	Sexton/Custodian		_		
	Grounds Maintenance Workers		_		
	Other (list)		_		
- 00.	Benefits (Details at https://episcopalarkansas.org/employee-benefits/)	_	_	_	_
66	Social Security & Medicare taxes = 7.65% of lay employee wages	38	292	363	436
	Pension contributions5% to 9% of lay employees' salaries; see website	-	202		
	Health ins-Lay emp working 1,500 hrs must enroll in Medical Trust	_	_		_
	Delta Dental insurancediocese's group plan not with the Medical Trust		_		
	Group life @ \$25.20/mo; Disability premiums detailed on bdgt wrksht		_		
	Wrkrs Comp: clergy/clerical = wages X .0033; sxtns/grnds = wages X .0210;		9	104	125
	dcare workers = wages X .0071; Multiply total by Prem Adj Factor of 0.79 f/final bdgt		-	104	125
	Lay employee trvl/training - Reimb up to IRS bus mileage rate of 65.5¢/mi		_	146	175
	Other (list)-Reimburse volunteers at IRS charitable mileage rate of 14¢/mi		(4)	-	- 170
74.	Total lay personnel & benefits (lines 57:73)	538	4,497	5,363	6,436
<del>, , , .</del>	Administrative	330	7,737	3,303	0,400
75	Contract services: bookkeeping, audit, legal, etc.	135	1,350		1,680
	Kitchen/Hospitality expense	100	91		1,000
	Office supplies & equipment		81	83	100
	Postage: including Fed Ex, P.O. box rental, meter lease, etc.		- 01	53	63
	Telephone & fax expense				
	Internet & cable services			19	23
	Website services			220	264
	Computer software, updates, tech support				204
	Office equipment lease				
	Service contracts on office equipment			125	150
	Dues & Fees	2	77	123	- 130
	Church-owned auto expense: license, gas & oil, insurance, repairs		- 11		<u> </u>
	Other (list)				
88.	Total administrative expense (lines 75:87)	137	1,599	500	2,280
- 50.	Property & Facilities	137	1,000	300	2,200
80	Interest payments on loans (principal recorded on line 101)	_	_		_
00.	interest payments on leans (principal recorded on line 101)	_	-		_

### 2023 Detailed Report of Activities

		Current mo	Actual YTD	Bdgt YTD	2023 Bdgt
90.	Property, casualty & liability insurance (CIC-VT package policy)	1,447	5,394	4,333	5,200
	Utilities	249	4,789	4,167	5,000
92.	Custodial & lawn supplies	-	354	417	500
	Repairs & maintenance on buildings	648	2,732	4,167	5,000
94.	Service contracts: heat/AC, termite, pest control, etc.	148	1,298	1,200	1,440
	Musical instrument maintenance	-	-	-	-
	Furnishings	-	-	-	-
	Rent expense on facilities	6,225	18,019	10,833	13,000
	Property taxes & fees	-	-	-	-
	Other (list)	-	-	-	-
100.	Total property & facilities expense (lines 89:100)	8,717	32,586	25,117	30,140
*E		13,784	82,957	76,501	93,481
XXX		(8,356)	(11,179)	(11,156)	(15,067)
	Non-Operating Expenses				
*101.	Major improvements & capital expenditures - includes <u>principal</u> pmts	-	-	-	-
	on loans (interest payments recorded on line 89)	-	-	-	-
	Outreach & mission NOT funded through operating budget (see line 15)	-	295	-	-
	Funds contributed to Episcopal seminaries	-	-	-	-
	Funds sent to other organizations (offsets line 16)	-	-	-	-
105.	Non-op exp paid directly from designated funds: church discretionary fd,	-	-	-	-
	memorial fund, ECW fund, contingency fund, etc.	-		-	-
106.	Transfers to other non-operating funds, either restricted or unrestricted	-	-	-	-
	(show also on assets and liabilities page)				-
*F	Total non-operating expenses (lines 101:106)	-	295	-	-
*G		13,784	83,252	76,501	93,481
107.	Ending Cash in op acct per books (same as next period Beginning Cas	77,025	77,025	75,602	72,041
	(line 20-line G) Always reconcile ending cash with bank statements.				
<u> </u>					
*	Year-end actual figures go in the Parochial Report.				

# 2023 Report of Certain Assets and Liabilities

	Church/City:	Mo/Day/Yr: 10/31/23									
	Round to the nearest dollar. Year-end entries on starred*	lines a	re neede	needed for the Parochial Report.							
	Rename individual Designated Funds to fit your situation.										
		Beginning		R	eceipts	Di	sb'mnts		End of		
		of	period	t	to date	t	o date		period		
	Cash & Cash Equivalents										
a.	Cash in Operating Account	\$	8,755	\$	9,598	\$	13,785	\$	4,568		
b.	Cash in Other Checking, Savings, CDs, Money Markets		87,236		78		4,000		83,314		
	Subtotal of All Cash on Hand (lines a + b)		95,991		9,676		17,785		87,882		
*2.	Total in Stocks, Bonds, Mutual Funds (@ market value)		·		•				-		
	Total Cash & Cash Equivalents (lines 1 + 2)		95,991		9,676		17,785		87,882		
							·				
	Cash & Cash Equivalents broken down as follows:										
4.	Unrestricted Funds (includes operating account and		77,019		9,506		17,353		69,172		
	prior years' surplus held in savings accounts)				,						
	Designated or Restricted Funds (re-name as needed)										
5.	Building Fund		2,219						2,219		
6.	Columbarium Fund										
7.	Contingency Fund (for unexpected major expenses)		5,349						5,349		
8.	Discretionary Fund		1,917		70				1,987		
9.	Endowment Fund		,								
10.	Episcopal Churchwomen		578						578		
11.	Men's Group Fund								-		
12.	Memorial Fund		1,901				-		1,901		
13.	Organ Fund		,								
14.	Raise The Roof Capital Campaign Fund										
15.	Scholarship Fund										
16.	Stained Glass Fund										
17.	Youth Ministry Fund										
18.	Other (please name): DOLLARS TO OUTREACH		1,616						1,616		
	FOOD PANTRY		5,392		100		432		5,060		
	Total Unrestricted & Restricted Funds (lines 4:19)		95,991		9,676		17,785		87,882		
	(Line 20 must equal Line 3)						,				
	(										
	Restricted Fund Pledges Not Yet Paid								_		
21.	Building Fund										
22.	Capital Campaign										
23.	Other (please name):										
24.	Curior (product marrie).										
	Total Restricted Pledges Not Yet Paid (lines 21:24)						_				
	Total Roomson Flouges Her For and (miss 21121)										
	Estimated Value of Fixed Assets & Real Estate										
26.	Land								-		
27.	Church Buildings & Imprvmnts (including pipe organ)										
28.	Furniture, Fixtures, Equipment								-		
29.	Fine Arts										
30.	Vehicles										
31.	Rectory/Vicarage										
32.	Rental Property										
	Total Fixed Assets & Real Estate (lines 26:32)										
	10tal 1 110a 1 100to a 110al Estato (iii100 20.02)										
	Total Assets	\$ 95	5,991.00	\$	9,676.00	\$ 1	7,785.00	\$	87,882.00		

# 2023 Report of Certain Assets and Liabilities

	Beginning	Receipts	Disb'mnts	End of
	of period	to date	to date	period
Loans, mortgages and other commitments	Amt borrowed	Additions	Princ Pmts	Balance
34. Principal on Commercial Loan at Bank				
Interest rate: Maturity date:				
Collateral:				
35. Diocesan Development Program Loan (DDP)				-
Interest rate: Maturity date:				
Collateral:				
36. Other Liabilities (e.g., Interfund loans, private loans)				
37. Total Loans, Mtgs, Other Commitments (lines 34:37)	-	-	-	-
Approved by the Vestry of	, or	1	, 20	<u>_</u> .
Attested by Vicar or Warden:CI	erk or Treasure	er:		<u>.</u>
Please return signed copy by the 21st of April, July, and C	october, 2023, a	nd January 2 <sup>-</sup>	1, 2024.	
Mary Jane Hodges, Financial Coordinator	e-mail: mjhodg			
Episcopal Diocese of Arkansas	phone: (501) 21			
P.O. Box 164668	fax: (501) 372-2	2147		
Little Rock, AR 72216-4668				
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